

Acharya & BM Reddy College of Pharmacy Bengaluru-560107

2020-21

Women Empowerment and Gender Equality

Women's empowerment and gender equality are one of the primary concerns at Acharya & BM Reddy College of Pharmacy (ABMRCP). The main objective of women cell, ABMRCP, is to promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff. We practice bringing a positive change in the attitude and support equity among genders within the institute and in our outreach.

The action plan of women cell, ABMRCP, for the academic year 2020-21 is as follows.

- 1. Conduct and promote the activities related to health, nutrition, and self-defense among the female faculty members and students.
- 2. Conduct workshops related to cybercrime, safety and security in public and at workplace.
- 3. Conduct entrepreneurship and career enhancement training program for female students.
- 4. Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- 5. Provide professional counseling to the students.
- 6. Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- 7. Monitoring and evaluation mechanisms for implementation and their follow-ups.
- 8. Conducting regular awareness-raising activities among students and staff.
- 9. Student's code of conduct that promotes gender parity at the institution.